

The HPower Group Limited

Statement of Commitment to Respect for Human Rights

1. The HPower Group is committed to respecting internationally recognised human rights and to conducting human rights due diligence as appropriate to the relative size, scale and context of our operations and influence.
2. Whilst respecting human rights in all of our activities, we focus our efforts in relation to those areas which are within our own direct control.
3. We do so by taking appropriate and proportionate steps to:
 - a. respect the human rights of others by avoiding their infringement within our business;
 - b. minimise or mitigate such impacts that are directly linked to our business operations and to the extent within our control;
 - c. understand and monitor, through our due diligence processes (as appropriate to our size, cf. paragraph 1 above) the potential human rights impacts of our activities;
 - d. identify and assess, by conducting due diligence where appropriate, any actual or potential adverse human rights impacts with which we may be directly involved through our own activities;
 - e. consider practical responses to any issues raised as a result of our due diligence, within the relevant context;
 - f. engage in meaningful consultation with relevant stakeholders in relation to any issues raised as a result of our due diligence, where appropriate; and
 - g. respect the human rights of our employees.
4. The HPower Group makes this statement publicly available on its website.
5. The HPower Group respects domestic laws and regulations, including those applicable laws and regulations regarding human rights.